

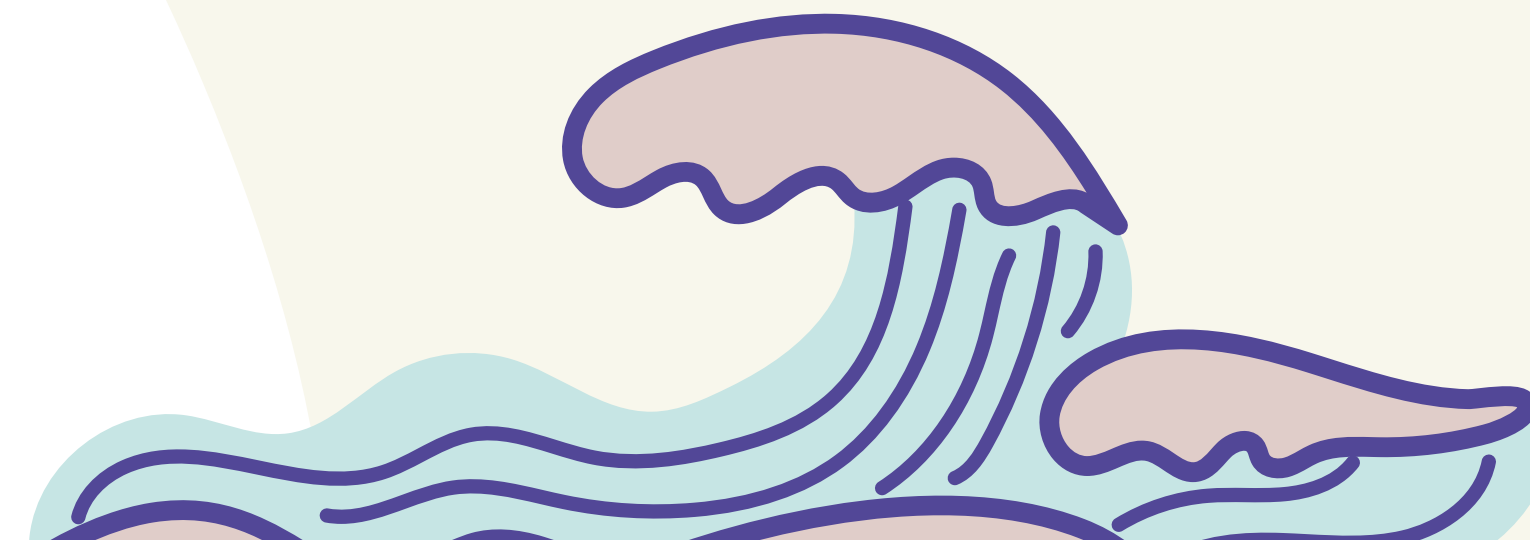
CLUB HOTEL SIDELYA

2025
SUSTAINABILITY REPORT



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ABOUT THE REPORT

Dear Guests, Business Partners, and Employees,
At Club Hotel SİDELYA, we have continued to provide service from past to present with a strong focus on guest and employee satisfaction, brand recognition, and a commitment to quality.

We are wholeheartedly dedicated to our growth goals centered around “a sustainable world and sustainable tourism.”

Today, the global tourism industry is undergoing a transformation in which many new expectations and needs are emerging — ranging from environmental concerns to demands in business and social life.

This ongoing change clearly demonstrates the importance of responsible and sustainable tourism, a principle we at Club Hotel SİDELYA hold dear and which is deeply rooted in our corporate values.

I would like to extend my sincere thanks to our valued employees, business partners, and our loyal guests who have always placed their trust in our service philosophy.

Mehmet KARAKAPLAN

Hotel Manager





ABOUT THE REPORT



At Club Sidelya Hotel, we carry out our work with the belief that sustainable tourism forms the foundation of long-term success. Without compromising on service quality, we aim to improve our performance in the efficient use of energy and water, environmental and waste management, and cultural, social, and economic matters.

In this regard, as Club Sidelya Hotel, we are committed to:

- Increasing material efficiency and maximizing the use of recyclable materials,
- Reducing our use of energy, water, and environmentally harmful products in order to minimize our environmental impact and preserve natural resources,
- Continuing our efforts with sensitivity not only in the areas of quality, environment, and energy, but also in social and economic areas, which are important components of sustainability.

Through our sustainability report, we aim to present our environmental, economic, cultural, and social initiatives as a whole. Our goal is to ensure their continuity for the benefit of people and the environment, while raising awareness among our guests, business partners, and employees.

Tuna TUNCER

Quality Manager

tuna.tuncer@novumhotels.com





ABOUT THE HOTEL

Our business; Sustainability covers all studies in order to use environmental values and natural resources in a way that does not lead to wastefulness, with economical and rational methods, taking into account the rights and benefits of present and future generations, and to ensure controlled growth in the economy. We strive to be aware of the livable world and to be able to transfer the natural resources entrusted to future generations in the same way or even in an improved way. We are aware of our responsibilities in the social, economic and ecological dimensions of sustainable development and hope for continuous development and improvement in every aspect. Our facility, which has a peaceful environment with its architecture and atmosphere, attracts attention with its high standard and quality service. Our facility provides our guests with the opportunity to get away from the stress of daily life and relax. With the quality of service supported by attention to detail, Sidelya Hotel will become the preferred brand for existing guests, while attracting a new generation of guests to the facility in the coming years. Sidelya Holiday Village is a quiet and peaceful holiday village in the warm sun, azure sea, golden beach and pine trees of the Mediterranean Sea and has been serving on a total area of 50,000 square meters since 1986. Located in the Antalya region, which is known as a tourism center, our facility serves as 297 rooms in the Ultra all-inclusive concept.

ABOUT THE HOTEL



Spa



1 Main Restaurant
1 A'la carte restaurant
2 Snack restaurant
7 Pubs



400 m private
sand beach



297 Room



TRANSPORTATION

Airport: 54 km



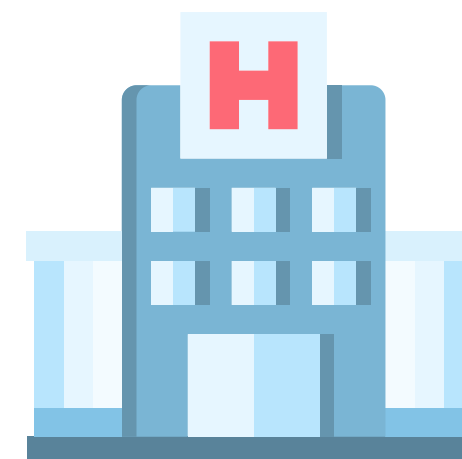
City Center : 13 km



Transportation : Vip transfer,
Bus, Taxi



The nearest Hospital : 13 km





OUR VISION

Our vision is to be good enough to set the standards in the sector in which we operate and to always aim to be better, develop, be different, maintain the company profile that is stable and sustainable. To be one of the best in the sector by responding to the expectations of our customers at the highest level.

OUR MISSION

is to provide the highest quality service by taking the right steps with the right people, by protecting all our principles we have formed so far, to be the first brand that comes to mind about our business, and most importantly to ensure the satisfaction of our customers and employees.



OUR VALUES

Our values play a crucial role in defining what we stand for and guiding our future investment plans.

Through our investment strategies, we focus on maintaining the hotel at optimal standards while continuously reducing environmental impacts, promoting sustainable development and growth.

By supporting the local community, we take responsibility for the preservation and enhancement of the cultural and social environment.

We talk with data;
we are focused on continuous development, quality and service.

We are guest-oriented; by creating a high-quality, safe, and peaceful environment in collaboration with our stakeholders, we ensure that our guests feel valued and happy by meeting their needs and expectations.

Environment and Nature;
By sharing our vision of the future with employees, customers and suppliers, we aim to work together to protect the environment. Our goal is to contribute to the creation of a livable world.

We respect the law ;
We act and follow the law. We value our stakeholders. We conduct relationships with love, respect and trust in our relationships with all our stakeholders



OUR RESPONSIBILITIES

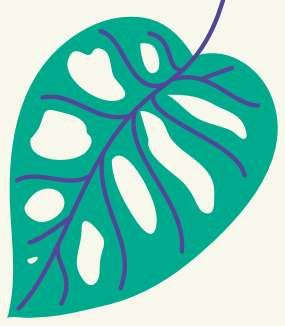
As OUR RESPONSIBILITIES Sidelya Hotel, we aim to identify the environmental impacts related to our business in order to strengthen the positive environmental, economic and social benefits and to prevent and reduce the negative effects and to grow by applying the improvement processes in all our operations. While carrying out our activities in this direction, we work to maintain positive relations between the surrounding society, organizations, natural habitats and the institution, to ensure that the social and economic effects are positive and beneficial for the environment and the people of the region as much as possible, and to reduce the negative effects.

Preparing Opportunity; In accordance with all legal requirements, we first ensure the safety of our employees, and we employ staff on equal terms regardless of religion, language, race, gender, personal preferences and obstacles. While we aim to raise our own employees, we aim to add new employees to the upper positions at the same time.

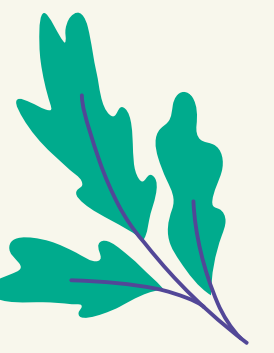
Supporting Procurement from Locals; In order to support the reduction of carbon emissions, we take care that our suppliers are not from the local region. In this way, we support the revival of the economy in the region and contribute significantly to the reduction of carbon emissions.

Supporting the Locals; We pay attention to the fact that the personnel we employ are from the region. So, we support the economicization of the personnel we employ within the region.





AWARDS CERTIFICATES DOCUMENTS





OUR POLICIES

QUALITY POLICY

Our organization aims to establish and implement a business system that complies with international standards in the tourism sector through service quality.

With an excellence-driven approach that seeks to exceed the expectations of our guests, we continuously measure and improve our guest satisfaction, quality management system, and service quality.

During our operations, we may have access to our guests' private access/connection information and critical device communication details.

The continuity of the services we provide, the confidentiality of the information we hold, and the integrity of the information assets belonging to our customers or internally within our organization are of utmost importance. Ensuring the security of our information assets is our primary objective.

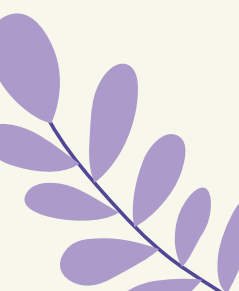
Our Vision:

Our vision is to be so good that we set the standards in the sector we operate in and always aim to be better; to develop, innovate, stand out, and maintain a stable and sustainable company profile.

To be among the best in the sector by responding to our customers' expectations at the highest level.

Our Mission:

Our mission is to uphold all the principled values we have established so far, take the right steps with the right people, provide the highest quality service, become the foremost brand associated with our business, and most importantly, to continuously ensure the satisfaction of our customers and employees.



ENVIRONMENTAL POLICY

Being protective and supportive of the environment we live in and the society we are part of, and leaving a livable future for us and the generations to come, forms the foundation of our Environmental and Social Policy.

With this purpose in mind, we make every effort to:

- Set clear environmental objectives and targets, integrating review processes as a fundamental part of our facility's environmental initiatives.
- Operate, manage, and maintain our hotel, food services, facilities, and other related services in a more efficient and profitable manner by using fewer resources and minimizing energy consumption.
- Control our activities by reducing water consumption, chemical usage, and waste production. We prioritize environmental protection in the selection of chemicals used. We continuously develop environmental practices to minimize the impact of our operations on the environment.
- Organize activities to raise environmental awareness among our employees, customers, suppliers, and the wider community. Additionally, we conduct and participate in projects aimed at supporting people in need.
- Our activities contribute to the professional development of local residents and provide opportunities for people in need within our region.





SUSTAINABILITY POLICY



With the belief that sustainable tourism forms the foundation for long-term success and without compromising service quality;

- We commit to maintaining our contribution to the protection of the environment and natural tourism resources by complying with laws and environmental policies, while aiming to be a business that meets international standards in the tourism sector.
- While preserving our service quality aligned with our guests' expectations through operational excellence, we will also reduce the intensity of energy, water, and material usage to conserve natural resources and utilize resources in the most efficient way.
- By increasing material efficiency and maximizing the use of recyclable materials, we will ensure a continuous positive contribution to the circular economy.
- With a management approach that respects human and employee rights, values development, is fair and equitable, respects employee opinions and rights, and opposes unsafe working conditions, we will guarantee a safe working environment that continuously safeguards the physical and mental health as well as the occupational safety of our most valuable asset—our employees.
- We will ensure that environmental awareness and social responsibility are embraced not only by our employees but also by our guests, suppliers, subcontractors, and authorized authorities.
- We declare our commitment to continuously improve our sustainability management approach and performance.





ENVIRONMENTAL PROCUREMENT POLICY



- Our procurement policy is focused on local, environmentally conscious, fair trade-based, and efficient purchasing.
- While meeting the raw material and service needs of our operation, we aim to work with sustainable suppliers who have Quality Assurance Management Systems, Environmental and Occupational Health and Safety Management Systems, sustainability labels/certifications, and environmentally friendly policies and practices.
- The purchasing of consumables and single-use items, including food, is carefully managed to minimize waste. Reusable, returnable, and recyclable products are preferred.
- Environmentally certified products and suppliers are prioritized when sourcing products.
- Endangered and threatened species are not used.
- Our operation gives priority to local/regional suppliers who offer adequate quality when purchasing goods and services.
- Together with our suppliers, we strive to create efficient purchasing opportunities and aim to reduce the environmental impact arising from procurement processes.





OCCUPATIONAL HEALTH AND SAFETY POLICY



Our aim is to ensure the health, safety, and well-being of everyone present in the workplace, including all employees, subcontractors, and guests. Within the facility, employees, contractors, and visitors have responsibilities; to carry the duty of working safely, take all reasonable precautions for their own health and safety, and consider the health and safety of all others who may be affected by their actions. Whenever necessary, the organization will take all reasonable and practicable steps to improve occupational safety conditions by utilizing in-house employees and/or external experts. We are committed to creating a culture of safety by encouraging the active participation of all employees, contractors, and visitors in developing and supporting measures to improve occupational safety. We comply with all applicable occupational health and safety legislation, regulations, and standards. We implement risk and hazard management systems appropriate to the risks within the organization. We provide a safe working environment and equipment for controlled work. Appropriate occupational health and safety training is provided to all relevant personnel. An annual occupational health and safety program is established to improve workplace health and safety. Sufficient resources are allocated to continuously improve occupational health and safety performance. Regular health monitoring is provided for employees. We actively respond to all incidents, investigate them, and ensure injured employees return to suitable work as soon as possible through fair management of claims and rehabilitation practices. These standards will be regularly monitored to ensure integrity and effectiveness, facilitating continuous improvement within the organization.





CHILD RIGHTS PROTECTION POLICY



Children are the entrusted future of our society. Recognizing them as individuals, respecting their rights, and protecting them from all forms of psychological, physical, commercial, and other exploitation is our primary responsibility.

To ensure this, we:

- Do not allow child labor within our organization and expect the same sensitivity from all our business partners.
- Provide environments and opportunities within our facility that contribute to the development of children, where they can freely express their thoughts, wishes, and feelings, and feel safe and comfortable.
- Ensure that children participating in activities are under adult supervision.
- Provide training on the prevention and detection of child abuse within our organization.
- Support all kinds of organizations, activities, and stakeholders serving children aimed at protecting child rights.





WOMEN'S RIGHTS AND GENDER EQUALITY POLICY



We prioritize gender equality within our organization.

- We ensure the health, safety, and well-being of all our employees regardless of gender.
- We support women's participation in the workforce across all departments and provide equal opportunities.
- We implement a "equal pay for equal work" policy without gender discrimination.
- Task distribution is carried out with respect to the principle of equality.
- We provide an environment that allows equal access to career opportunities.
- We develop training policies that support women's participation and increase awareness.
- We create working environments and practices that maintain a healthy work-life balance.
- We support and offer equal opportunities for women to be part of company management.
- We do not tolerate any form of exploitation, harassment, discrimination, suppression, coercion, slander, or similar acts against women. We always recognize and support the value they bring to the world and our organization.





COMMUNITY INTEGRATION POLICY



At CLUB SiDELYA Hotel, we are committed to supporting and collaborating with the local community we are part of. We aim to conduct our business in a way that helps preserve and promote the culture, heritage, and economy of our destination.

In line with this commitment:

- We support initiatives that contribute to the development of the local community.
- We actively support the local economy.
- We respect and help preserve local culture, traditions, and ways of life.
- We support and protect access to essential resources and services.

To achieve our goals:

- We encourage our guests to discover the local history, culture, traditions, and community, as well as locally offered products and services.
- We contribute to the preservation of culturally and spiritually significant sites by donating to their maintenance and encouraging guests to visit them.
- Whenever possible, and as outlined in our procurement policy, we prioritize local and regional products and services.
- During recruitment processes, we give preference to hiring local residents. Through on-the-job training programs, we aim to create employment opportunities primarily for the local population.
- We maintain ongoing dialogue with the local and indigenous communities through regular meetings with local associations and chambers of commerce, ensuring fair and equal treatment.
- We make annual financial contributions to various local charities and support the education of both our staff and children.





DISADVANTAGED GROUPS POLICY



- Everyone has the right to a vacation, and holidays are a basic need. Therefore, it is our top priority to ensure that the accommodation facilities we serve are physically equipped — both in guest rooms and all indoor and outdoor public areas — to welcome guests with and without disabilities, starting from the planning phase.
- To ensure the sustainability of satisfaction for our disadvantaged guests, it is essential that we continuously provide qualified personnel and ongoing training, as well as closely follow technological advancements.
- With a service approach based on equal conditions for all and a well-trained staff, we strive to provide our disadvantaged guests with the same comfort they enjoy at home — not just in their rooms, but throughout all service areas.
- Our corporate awareness is based on the philosophy that disadvantage lies not in the individual but in the physical environment. For this reason, we adopt a management approach focused on making physical spaces accessible for the comfort and convenience of our guests.
- Believing that every individual — disadvantaged or not — has the right to work, we also employ disadvantaged personnel within our facility.
- Within this framework, our Disadvantaged Awareness Policy aims to eliminate all barriers to equal holiday opportunities for everyone.





VULNERABLE GROUPS ABUSE AND HARASSMENT POLICY



Vulnerable Groups: This policy applies to employees, interns, guests, guest children, the elderly, pregnant individuals, and persons with disabilities — or any individuals who may feel or be considered vulnerable for any reason.

Abuse and Harassment: Abuse and harassment can be sexual, physical, emotional, or verbal in nature. These behaviors may be intended to disturb, humiliate, belittle, threaten, or violate the personal boundaries of others.

At our facility, ensuring a safe, respectful, and supportive environment for our employees, guests, and everyone on the premises is one of our top priorities.

To support this commitment, we have adopted a "Vulnerable Groups Abuse and Harassment Policy." This policy aims to protect the rights of all individuals and to prevent any form of abuse or harassment against vulnerable groups.

Our facility operates under a zero-tolerance policy toward any abuse or harassment of vulnerable individuals. All complaints are taken seriously, investigated thoroughly, and followed by necessary action.

Reporting Abuse or Harassment:

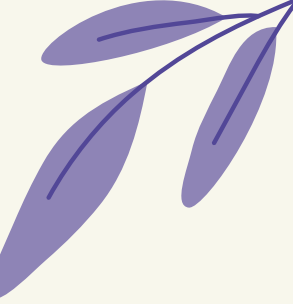
Any employee or guest who suspects, witnesses, or experiences abuse or harassment must report the incident immediately to the relevant department of the organization. Our facility ensures confidentiality and initiates an investigation as soon as possible.

We treat all reports of abuse or harassment with utmost seriousness and conduct impartial investigations. Appropriate procedures are followed to examine the complaint, ensuring that the rights of all parties involved are respected. Based on the investigation results, suitable actions are taken, disciplinary measures are enforced if necessary, and relevant authorities are contacted.

Our facility provides regular training for all staff to raise awareness about abuse and harassment of vulnerable groups and to prevent unacceptable behavior in the workplace. These trainings help employees understand and apply our policy effectively.

We are committed to taking all necessary steps to protect vulnerable individuals and ensure their safety in any case of abuse or harassment. Our zero-tolerance approach is firm and non-negotiable.





WATER EFFICIENCY POLICY

At CLUB SIDE LYA Hotel, we are committed to supporting and collaborating with the local community of which we are a part. We conduct our business in a manner that contributes to the preservation and promotion of the local culture, heritage, environment, and economy of our destination.

In line with this commitment, we:

- Support initiatives that contribute to the sustainable development of the local community.
- Actively contribute to the local economy by promoting local businesses and suppliers.
- Respect, preserve, and promote local culture, traditions, customs, and ways of life.
- Support and protect access to essential resources and public services for the local community.

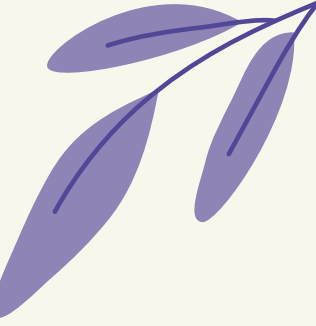
To achieve these objectives, we:

- Encourage our guests to explore the local history, culture, traditions, and community, and to purchase locally produced goods and services.
- Contribute to the preservation of culturally and spiritually significant sites through donations for their maintenance and by encouraging our guests to visit them.
- Give priority to locally and regionally sourced products and services whenever possible, in accordance with our Procurement Policy.
- Give preference to hiring local residents during recruitment processes. Through training and development programs, we aim to create sustainable employment opportunities primarily for members of the local community.
- Maintain regular communication with local communities, associations, and chambers of commerce to foster cooperation, mutual understanding, and fair and equal treatment.
- Make annual financial contributions to local charitable organizations and support educational initiatives for both our employees and local children.





OUR ENERGY AND WATER MANAGEMENT PRACTICES



OUR ENERGY MANAGEMENT PRACTICES

Club Sidelya Hotel Shines a Light on the Future with Solar Energy!

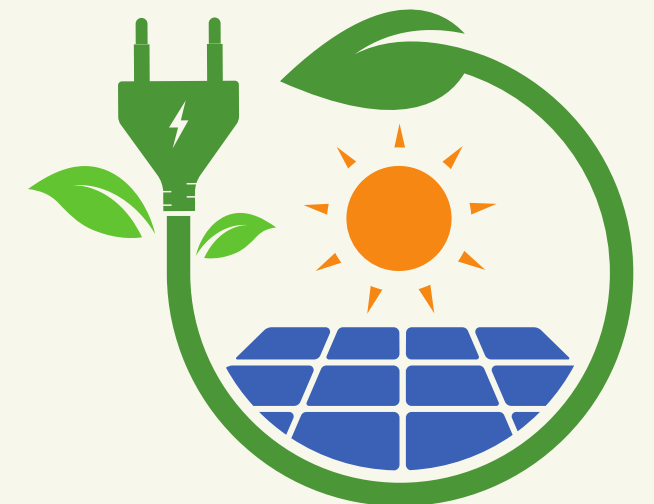
Driven by its vision of environmental sustainability, Club Sidelya Hotel has taken a significant step toward its goal of sourcing 100% of its energy from renewable resources. With the establishment of two Solar Power Plants (SPPs) in the Isparta region, the group's energy infrastructure has been transformed into an environmentally friendly model.

As part of this investment, a dedicated 1 MW solar power plant has been built exclusively for our hotel. This facility will meet the hotel's annual energy needs, significantly reducing dependence on traditional energy sources.

Thanks to this transformation, our annual carbon emissions have dropped considerably, leading to a major reduction in our overall carbon footprint. The clean energy produced from solar power not only decreases greenhouse gas emissions released into nature but also minimizes negative environmental impacts.

As Novum Hotels, we are proud to offer our guests not only a comfortable stay, but also a sustainable, eco-conscious living space — keeping both today and tomorrow in mind.

(Club Sidelya Hotel Solar Energy Facility)





OUR ENERGY MANAGEMENT PRACTICES

Solar Panel



Led Spot light



Led lighting



Heat pump

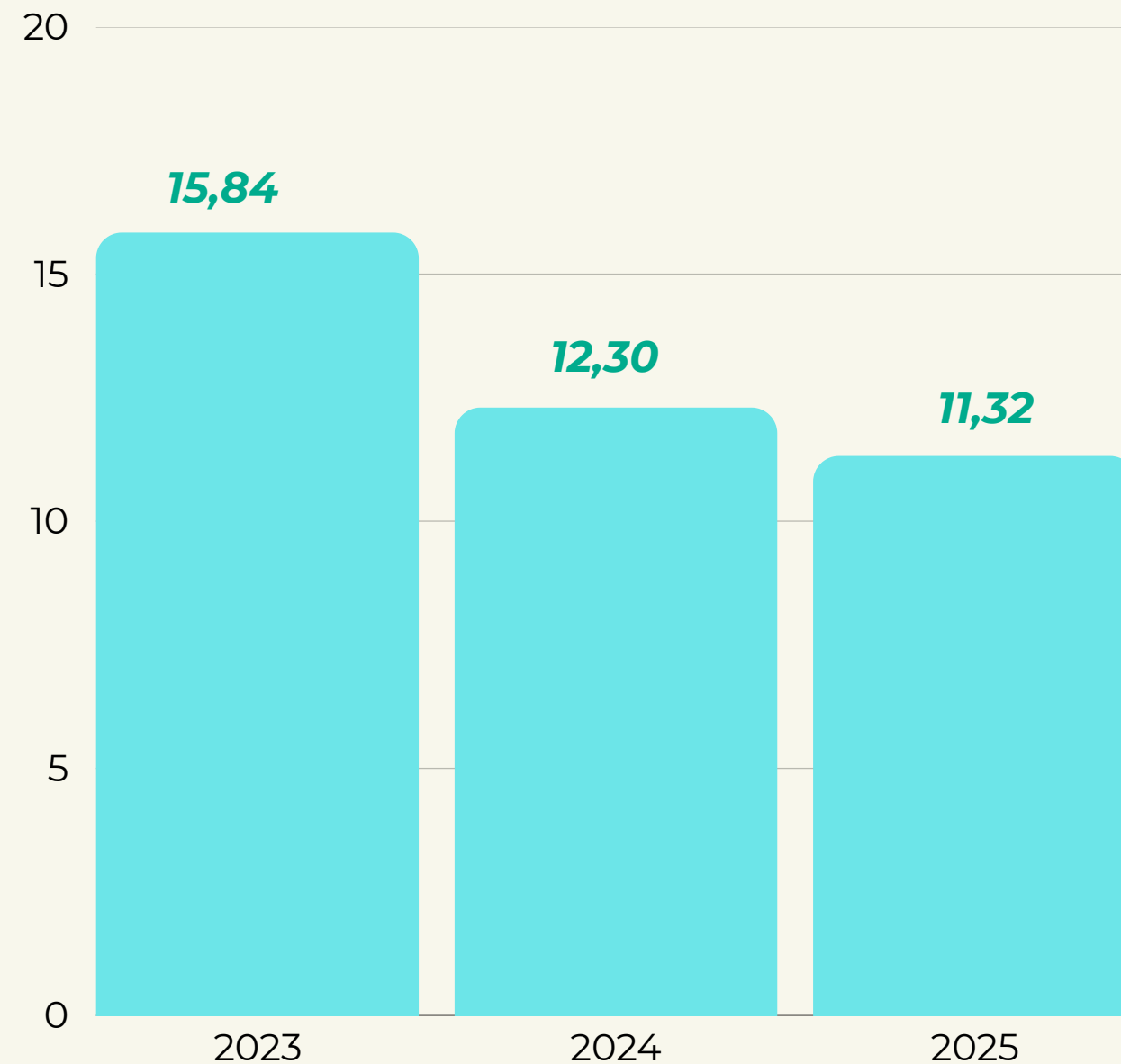


Air curtain



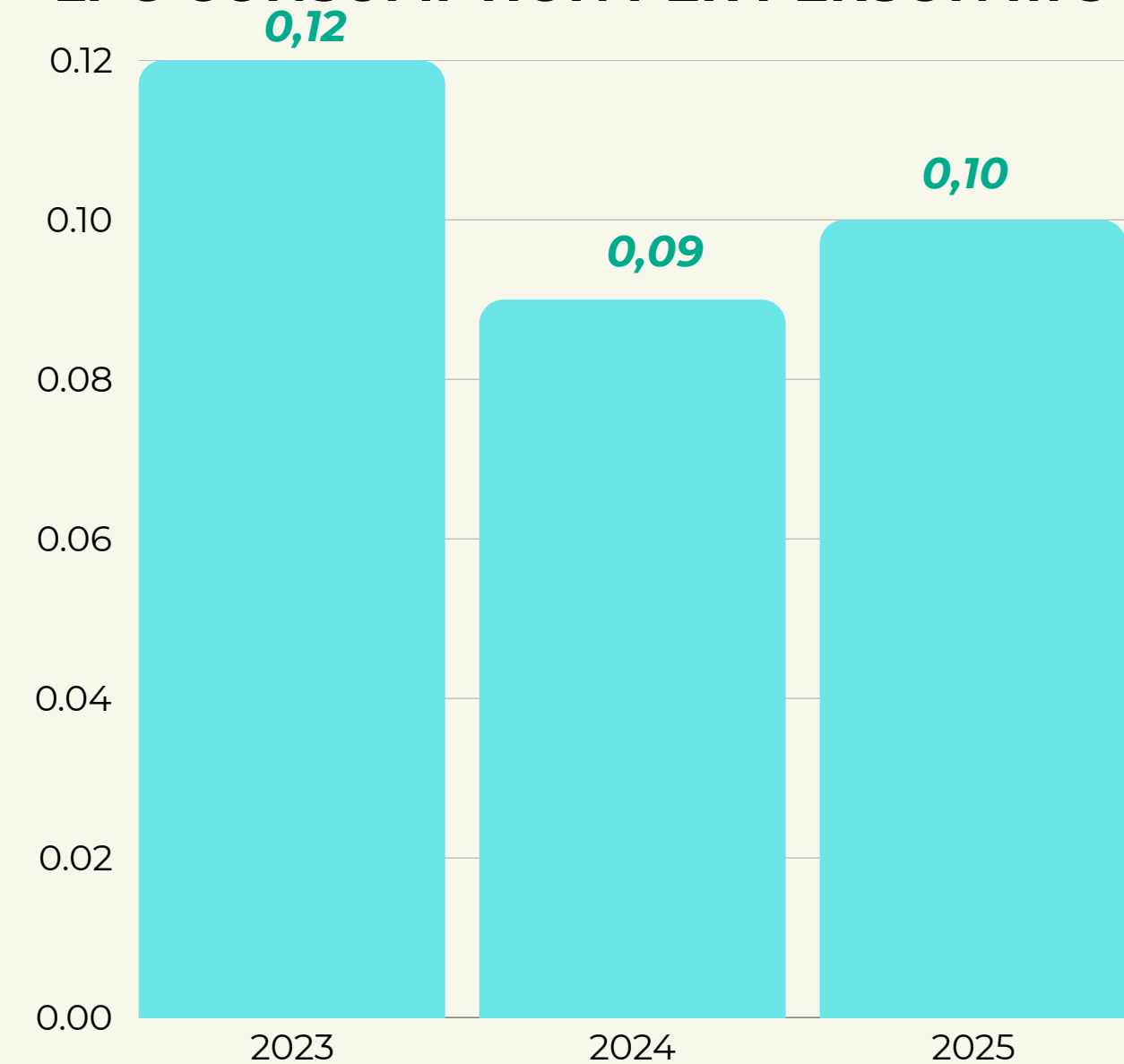
ELECTRICITY CONSUMPTIONS

ELECTRICITY CONSUMPTION KWH



Although the number of overnight stays increased by 2.60% in 2025, electricity consumption per guest decreased by 7.96%. This reduction was achieved through the implementation of energy efficiency measures and the more effective use of resources, demonstrating a significant improvement in our overall energy performance..

LPG CONSUMPTION PER PERSON m 3



While the number of overnight stays increased by 2.60% in 2025, LPG consumption per guest showed a limited increase of 11.11%. This increase is considered to be attributable to changes in guest usage patterns, operational activities, and higher energy demand resulting from climatic conditions.





OUR WATER CONSERVATION PRACTICES

Without compromising health, hygiene, or guest satisfaction, we use water-saving equipment to reduce overall water consumption. We place informative "Environment Cards" in guest rooms, post water-saving reminders in guest and staff areas, and train our employees on the importance of water conservation.

- Water-saving aerators are installed in all faucets and showers.
- Sensor-activated faucets are used in public restrooms.
- Toilet flush tanks are adjusted to control water flow and reduce consumption.
- In production areas, time-controlled knee-operated sink faucets are used.
- Water-saving awareness signs are displayed in all restrooms for both guests and staff.
- Urinals are equipped with motion sensors.
- An automation system has been implemented for garden irrigation to improve efficiency and conserve water.

Through these initiatives, we aim to use water responsibly and sustainably in all areas of our facility.

WATER-SAVING EQUIPMENT AND WARNING SIGNAGE

Automatic sensor faucet



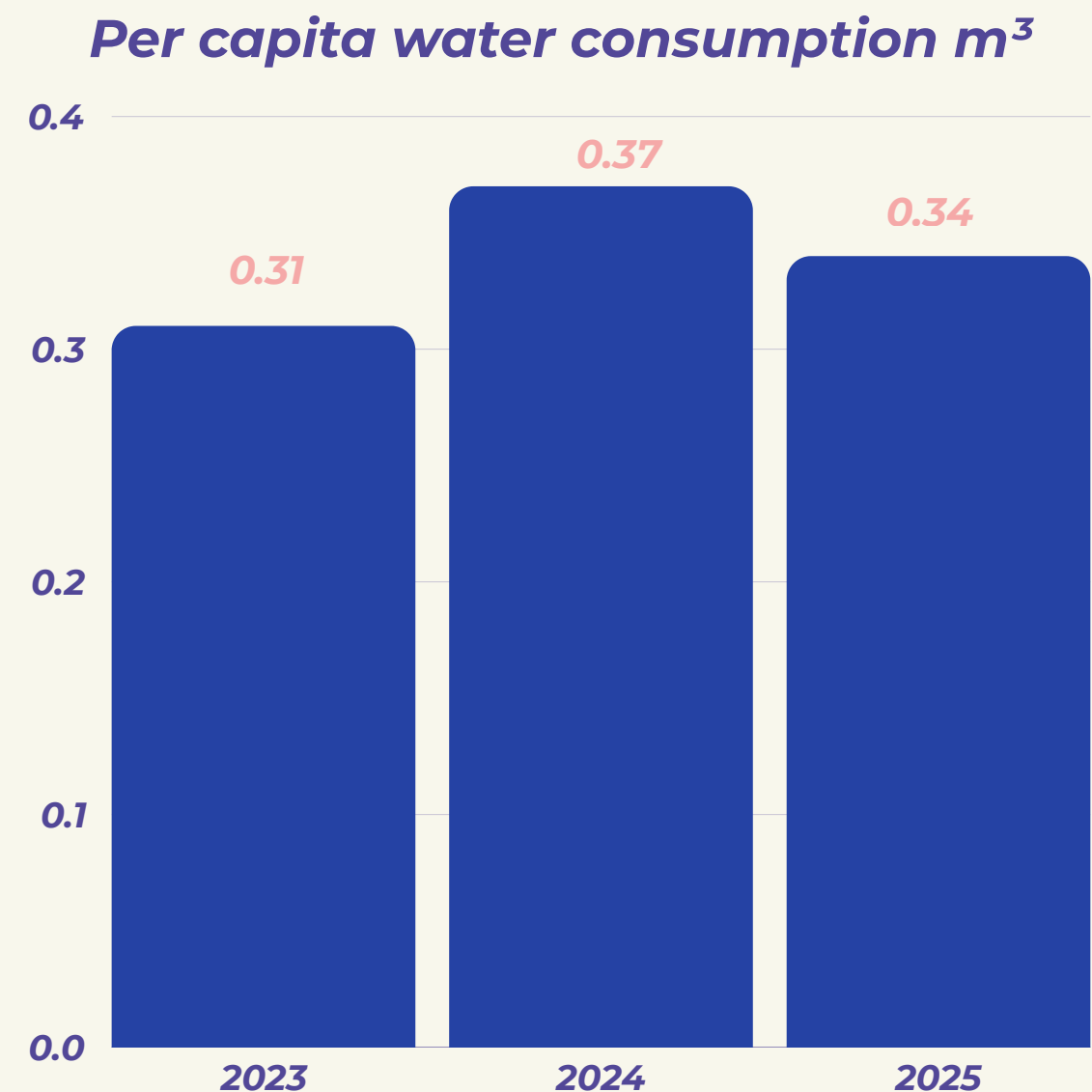
Garden Irrigation Automation System



Water-saving warning signs



OUR WATER CONSUMPTION



Although the number of overnight stays at our hotel increased by 2.60% in 2025, water consumption per guest decreased by 8.10%. This result reflects the effectiveness of our water conservation measures, the more efficient use of water resources, and increased awareness of responsible water consumption.



CARBON EMISSIONS

- At CLUB SiDELYA Hotel, we recognize climate change as one of the greatest challenges facing humanity. To contribute to the fight against climate change, we calculate our corporate carbon footprint and continuously implement improvements to reduce our greenhouse gas emissions.
- Examples of our carbon footprint reduction initiatives include:
- We aim to prevent significant carbon emissions by using clean energy generated through our solar power plant (SPP) project.
- Approximately 98% of our suppliers are local or regional businesses.
- We give preference to recyclable raw materials.
- We separate our waste and ensure that recyclable materials are properly recycled.
- We contribute to reducing our carbon footprint by donating tree saplings to the TEMA Foundation using the proceeds generated from our bicycle rental service.
- We continue to offer bicycle rental services for our guests, encouraging environmentally friendly transportation.

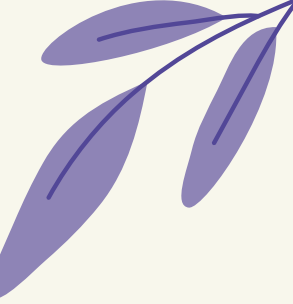


Our Goals

Our goals are to reduce the greenhouse gas emissions generated directly and indirectly by our operations, prioritize products manufactured using low-carbon production methods, use energy and water resources efficiently and responsibly, implement measures to reduce the consumption of natural resources, provide greater support for recycling by giving preference to suppliers that actively promote and participate in recycling practices, and offset our carbon footprint through tree-planting projects and other environmental initiatives.



WASTE REDUCTION EFFORTS



At our hotel, the primary objective of our waste management system is to reduce the use of single-use products and minimize the amount of waste generated. We manage all waste responsibly to ensure its disposal with the least possible environmental impact while maximizing the recovery and recycling of recyclable materials.

By carefully separating packaging waste and organic waste, we contribute to recycling and the conservation of natural resources. Separate waste bins for glass, paper, plastic, and food waste are provided throughout our office areas and public spaces to facilitate proper waste segregation. We work with authorized recycling companies to ensure that the waste we separate is collected, recycled, and monitored in accordance with applicable regulations.

We avoid the use of single-use products whenever possible and implement various initiatives to reduce waste generation. We also organize regular training programs and encourage both our guests and employees to actively participate in our recycling efforts. To raise awareness and promote waste reduction, environmental information boards are displayed in both staff and guest areas, providing guidance on responsible waste management practices.

In addition, within the scope of the Deposit Management System, we have implemented practices for the separate collection of plastic bottles, glass bottles, and metal beverage cans, aiming to support the circular economy and increase the recovery of recyclable materials.

***Guest Rooms
Refillable Shampoo***



***Waste Separation
Our Units***



***Guest
Environmental Board***

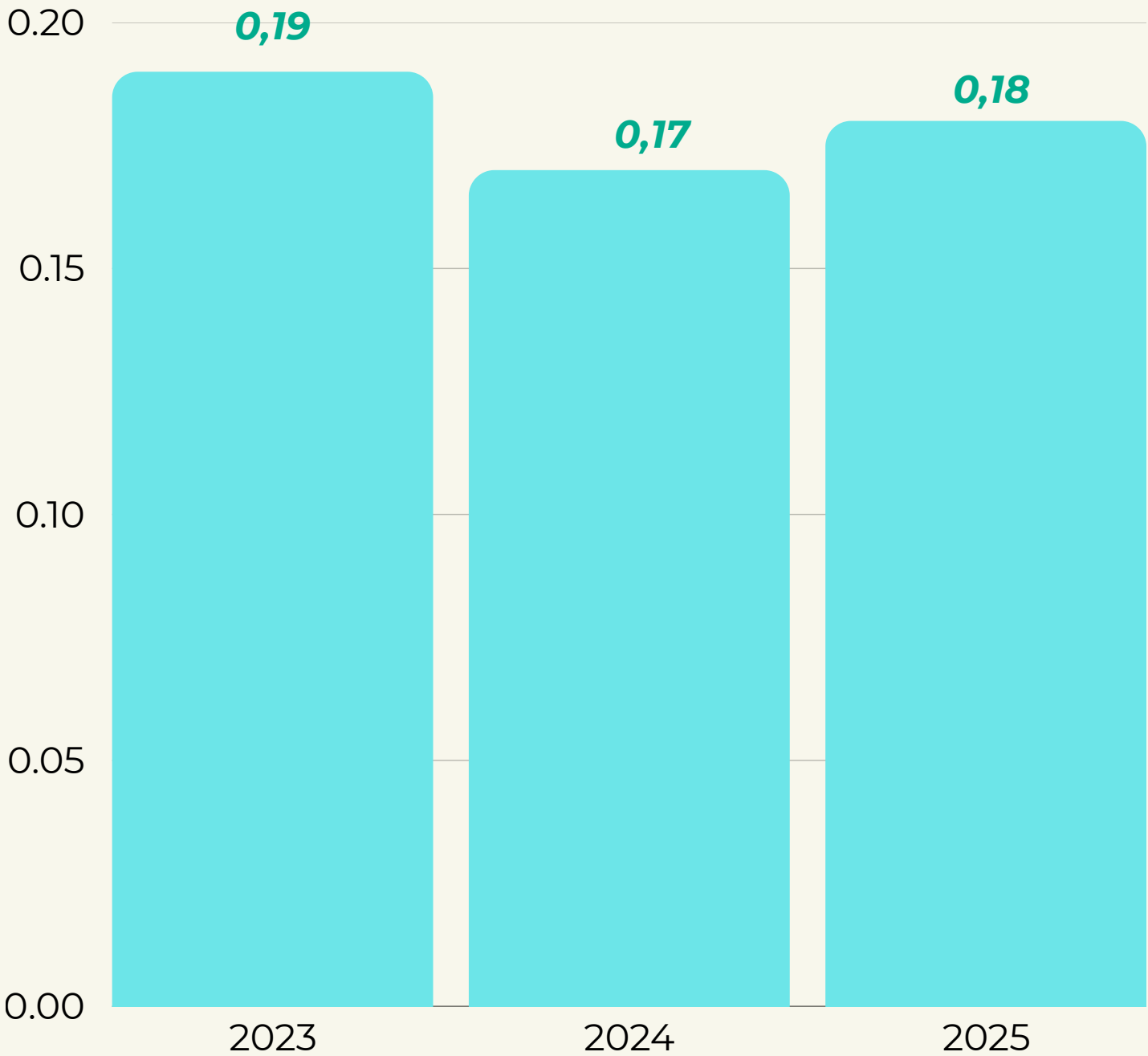


***Staff
Environmental Board***



NON-HAZARDOUS WASTE CONSUMPTION

Non-Hazardous Waste per Capita (kg)



While the number of overnight stays increased by 2.60% in 2025, a limited increase of 5.88% was observed in the amount of non-hazardous waste generated per guest. This increase is considered to be attributable to changes in guest consumption patterns and operational activities. Our efforts to reduce waste generation will continue.



EXAMPLES OF OUR WASTE REDUCTION EFFORTS

Starting with the 2024 season, water dispensers were introduced in both guest and staff areas of our hotel. As a result of this initiative, although the number of overnight stays increased by 2.60% in 2025, total PET bottle consumption decreased by 86.72% compared to 2024. This achievement made a significant contribution to reducing plastic waste and represented an important step toward achieving our sustainability objectives. In addition, by reducing the use of PET bottles, we also lowered the carbon emissions (CO₂) associated with their production and transportation, thereby minimizing our environmental impact. We remain committed to further reducing our carbon emissions through continuous improvement initiatives in the coming years.





RECYCLING EXAMPLES

Waste Vegetable Oil

Our hotel aims to increase the recycling of used vegetable oil each year. The waste vegetable oil generated is regularly collected and handed over to licensed companies with whom we have agreements.



PROTECTING WILDLIFE

Our facility shows great sensitivity to preserving the natural habitats of living beings. Efforts are made to protect the natural life of the animals living in our hotel's garden and to meet their care and feeding needs when necessary. Additionally, food and veterinary expenses for the cats are covered through donations from our guests and by our hotel.

Animal Water Station



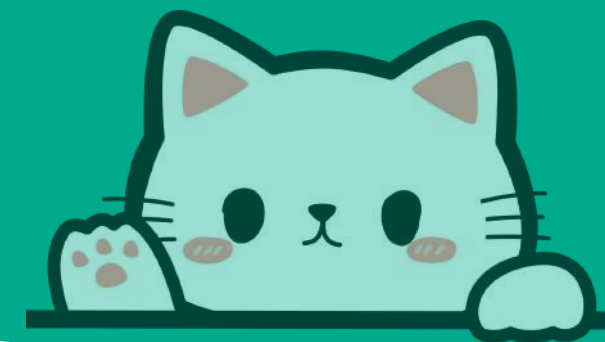
Cat House



Bird House



Insect House



OUR LOVELY ANIMAL FRIENDS

With the awareness of our responsibility to ensure that the adorable stray pawed friends are fed with healthy food, which is one of their most basic needs, a total of 4740 kg of food has been delivered to the animal shelter.



MANAVGAT BELEDİYESİ HAYVAN BARINAĞI TESLİMAT BELGESİ

Manavgat Belediyesi'ne ait Hayvan Barınağında kullanılmak üzere aşağıda cinsi ve miktarı yazılı malzemeler teslim edilmiştir.

Tarih: 07.11.2025

Kuru Mama Torba	Yemek Artığı Kg	Kullanılabilir Malzeme Adet	İlaç, Aşı Vd.Tıbbi Malzeme Adet/Kutu
	30 kg		

TESLİM ALAN

Nehmet Sahin

TESLİM EDEN

Hüseyin Süzer



OUR GARDEN DEPARTMENT ACTIVITIES

In our hotel garden, the use of chemical pesticides has been minimized as much as possible, with a focus on protecting the environment, human health, and the living creatures in nature. Organic fertilizers are increasingly being used, while the use of chemical fertilizers is being further reduced.

Perennial plants (such as Gaura flower, Palm trees, and Nicotiana or “Night Blooming” flowers) are preferred over seasonal plants in our garden plantations.

Additionally, we prioritize plant species that are drought-resistant or have strong tolerance to potential environmental conditions, such as Zoysia grass, Strelitzia (Bird of Paradise), and Lavender

Gaura flower



A perennial plant species, it is an ornamental plant that blooms for most of the year.

Starlıçe



It is a perennial plant species that loves warmth and is evergreen.

Chlorophytum comosum



In our garden, plants that have air-purifying properties for both indoor and outdoor environments (such as the Spider Plant) are being propagated.

OUR GARDEN DEPARTMENT ACTIVITIES

Plants such as mint (ant repellent), rosemary (mosquito repellent), and basil (mosquito repellent) have been planted to keep harmful insects away. Additionally, palm beetle traps are used to control palm beetle infestations.

Rosemary



Also known as the Flycatcher. The biggest enemy of houseflies, mosquitoes, and vegetable pests.

Palm Weevil



The facility, aware of the importance of the environmental aspect of sustainability, has raised awareness by introducing the trees in the garden.





PROTECTION OF ENDEMIC PLANTS



The sea daffodil (*Pancratium maritimum*), a species endangered with extinction, is a monotypic genus (with no subspecies) belonging to the Amaryllidaceae (Amaryllis) family.

In Turkey, it grows on the sandy shores of the Mediterranean, Aegean, Marmara, and Black Sea coasts.

This plant, with its white, showy, and very fragrant flowers, mostly prefers stable sand dunes.

The sea daffodil is a sun-loving plant. Therefore, it prefers open areas where the dunes are dry, stable, and where other plant species are sparse.

As a geophyte, the sea daffodil remains dormant during the winter and can meet its water needs during the extreme summer heat through atmospheric humidity or dew formed at night. It can also utilize groundwater coming from the sea, making it a species with high salt tolerance.

Tourism pressure, coastal development, and destruction of dunes for industrial and other purposes are factors threatening this plant.

In our facility's beach area, the sea daffodil population has been protected with an informative sign to ensure its conservation.



CULTURAL / HISTORICAL HERITAGE

We guide our guests with the Culture and Nature Catalogue we have prepared to inform them about the natural and cultural/historical sites in our region. To mention a few of these;

ASPENDOS THEATRE

Aspendos is an ancient city located in the Belkıs village of the Serik district in Antalya, famous for its ancient theater. It is one of the best-preserved open-air theaters among ancient theaters. Construction began during the reign of Antonius Pius and was completed during Marcus Aurelius's time (138-164 AD). Every year, thousands of domestic and international tourists visit Aspendos. The theater is still used for plays, concerts, and events.

Aspendos is the perfect place to feel like you have traveled back to ancient times, and be ready to discover its unique history during your visit.

Distance from Club Sidelya Hotel: 19 km



CULTURAL / HISTORICAL HERITAGE

SIDE ANCIENT CITY

From the very moment you step into Side Ancient City, you will feel as if you have traveled back to the earliest periods of human history. Side has hosted many civilizations, from the Lydians and Persians to Alexander the Great, the Hellenistic kingdoms, and the Romans. Its history dates back to the 7th century BC and showcases the architectural features of the Greek, Roman, and Byzantine eras.

If you want to truly live history, Side is just the place for you! Its historic theater, ancient ruins stretching right beside the beach, the Temple of Apollo, the grand city gates, baths, agora, old houses, and museum will immerse you in history down to the finest details.

Located in the Manavgat district of Antalya, this ancient city offers a unique blend of history and nature with its historical ruins, sea, and golden beaches. You will also witness one of the most stunning sunsets on earth. The Mediterranean sun setting just behind the Temple of Apollo provides a visual feast, especially for photography enthusiasts.

Distance from Club Sidelya Hotel: 7.7 km



CULTURAL / HISTORICAL HERITAGE

MANAVGAT WATERFALL

The Manavgat River, which originates from the eastern slopes of the Western Taurus Mountains and flows through the gorge in the Sorgun region into the Mediterranean Sea, is 93 km long and fed by large underground water sources. It forms the Manavgat Waterfall, which cascades over cliffs approximately 5 meters high. The river is home to many species of fish and birds, including trout, carp, mullet, sea bass, blackfish, goby, ducks, geese, kingfishers, various herons, seagulls, and more. It also hosts a rich variety of trees such as willow, plane tree, poplar, mulberry, and sycamore, along with diverse plant species. Additionally, the river offers opportunities for adventure, with sections suitable for nature sports like rafting and canoeing.

Distance to Club Sidelya Hotel: 11 km





CULTURAL / HISTORICAL HERITAGE

PROTECTION OF CULTURAL HERITAGE

As Novissima Tourism Travel Agency Trade Inc., we continue to support the excavation and restoration works at Antalya-Side Ancient City. This year, we will donate 500,000 TRY, and our donations will continue in the coming years as well.



EK:1

DESTEK SÖZLEŞMESİ

Kültür ve Turizm Bakanlığı adına Antalya İl Kültür ve Turizm Müdürlüğü ile Novissima Turizm Seyahat Acentesi Ticaret A.Ş. arasında aşağıdaki şartlarda işbu Destek Sözleşmesi imzalanmıştır.

Tanımlar

Madde 1- Bu sözleşmede geçen;

Bakanlık : T.C. Kültür ve Turizm Bakanlığı'nı
İlgili Birim : Kültür Varlıkları ve Müzeler Genel Müdürlüğü'nü
Destek Alan : T.C. Kültür ve Turizm Bakanlığı'nı
Destekleyen : Novissima Turizm Seyahat Acentesi Ticaret A.Ş.'yi,
Faaliyet : 09.04.2025 - 31.12.2025 tarihleri arası Side Antik Kenti kazı çalışmalarını,

Kazı Başkanlığı : Side Antik Kenti Kazı Başkanlığı'nı
Kültür Varlıkları : 2863 sayılı Kanun Kapsamında Bulunan Varlıkları'nı
2863 Sayılı Kanun : 2863 sayılı Kültür ve Tabiat Varlıklarını Koruma Kanunu'nu
Koruma Bölge Kurulu : Kültür Varlıklarını Koruma Bölge Kurulunu,

ifade eder.

Tebliğat Adresleri

Madde 2-

a) Destek alanın,
Adı, Soyadı veya
Kanuni Unvanı : Kültür ve Turizm Bakanlığı
(Kültür Varlıkları ve Müzeler Genel Müdürlüğü)

İkametgah ve İşyeri
Adresi : II.TBMM Binası Yanı 06110 Ulus/Ankara

b) Destekleyenin
Adı, Soyadı veya
Kanuni Unvanı : Novissima Turizm Seyahat Acentesi Ticaret A.Ş.
İkametgah ve İşyeri
Adresi : Çolaklı Mah. Barbaros Hayrettin Paşa (Üçtepeler) Cad. No:01
Manavgat - Antalya

Yukarıda belirtilen adresler kanuni adresler olup, değişiklik bildirimi yapılmadığı sürece bu adreslere yapılacak tebligatlar geçerli sayılacaktır.

Destekleyenin Vergi Dairesi ve Vergi Kimlik Numarası

Madde 3-

Vergi Dairesinin Adı ve İli: Kurumlar Vergi Dairesi/Antalya
Vergi Kimlik Numarası : 632 043 2284



OUR ENVIRONMENTAL AND SOCIAL ACTIVITIES



In addition to the training programs and activities carried out within our hotel, we actively participate in environmental and social projects in cooperation with non-governmental organizations and local institutions to raise awareness and support the local community. We believe that social sustainability plays a vital role in developing initiatives that improve the quality of life and create long-term value for the communities in which we operate.

OUR ACCESSIBLE ACTIVITIES

With a commitment to supporting an inclusive and accessible society, we were proud to host the athletes of the Turkish National Gymnastics Team for Individuals with Down Syndrome at our hotel.



OUR ENVIRONMENTAL INITIATIVES

World Environment Day Event

As part of the World Environment Day activities, our hotel participated in the beach clean-up event organized by the District Governor's Office on 4 June at Side Büyük Beach, contributing to raising environmental awareness and promoting environmental responsibility.





ENVIRONMENT AND NATURE-THEMED DRAWING COMPETITION

Environmental and Nature Drawing Competition



Recycling activity with guest children



To raise environmental awareness among our young guests, we organize drawing competitions and waste separation activities. Through these events, children are encouraged to develop a love for nature and adopt sustainable living habits.



SİDELYA OTEL
NOVİSSİMA TUR.SEY.ACE.TİC.A.Ş.
SİZİN ADINIZA
ESKİŞEHİR KÜMBET
HATIRA ORMANI'NA
100
ADET FİDAN BAĞIŞLAMIŞTIR.

GELECEK KUŞAKLARA DAHA
YAŞANABİLİR BİR DÜNYA BIRAKMAK
ÜZERE YAPILAN BU KATKIYA VESİLE
OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ.

Deniz Ataç
Yönetim Kurulu Başkanı



tema.org.tr | temavakfi

TEMA FOUNDATION SAPLING DONATION

*By making sapling donations to the
TEMA Foundation, we support the
expansion of green areas and help
reduce our carbon footprint.*





KARABUCAK VILLAGE CHILDREN'S FESTIVAL

As part of our sustainable tourism initiatives, we organized a meaningful children's festival at Taşağıl Karabucak Village Primary School, located approximately 45 km from our hotel. Throughout the event, we shared both fun and educational experiences with the children.

The program included a mini awareness session on water efficiency, a picnic, face painting, clown performances, and various recreational activities. In addition, a Novum Hotels Memory Corner was created to commemorate the day. This special event helped raise awareness among the children about environmental responsibility and living in harmony with nature through enjoyable and engaging activities. The memories captured during the day have been brought together not only as a reminder of this meaningful occasion but also as an inspiration for future sustainability initiatives.

LOCAL FLAVORS



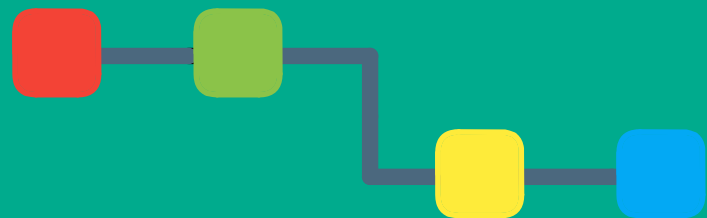
In our restaurant, we offer our guests unique, geographically registered specialties specific to Antalya.



Bean salad



Bitter orange marmalad



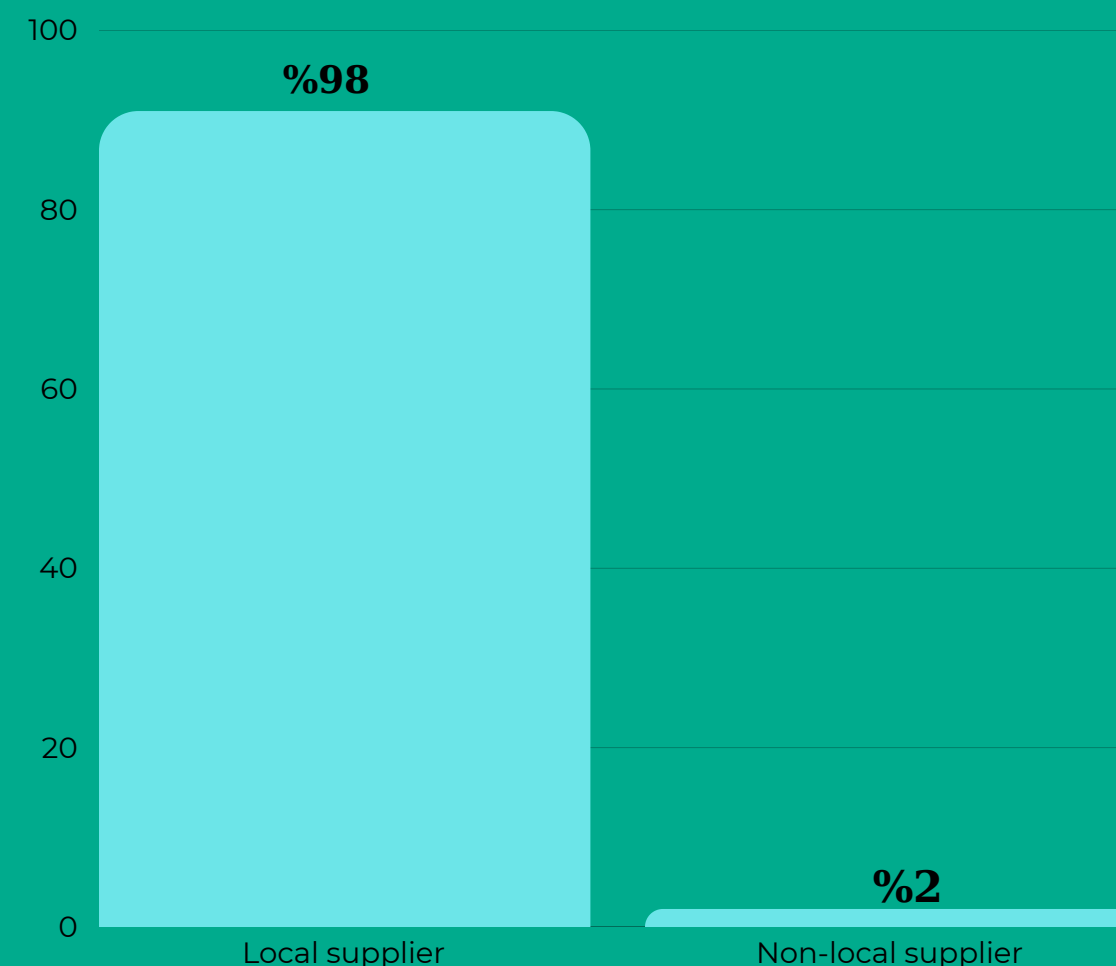
OUR PURCHASING APPROACH

SUPPLY CHAIN MANAGEMENT

We prioritize our suppliers having Quality, Environmental, and Occupational Health and Safety Management Systems, as well as environmental and sustainability certifications, and complying with environmental regulations. We also conduct periodic audits.

- We consider whether our suppliers use natural resources without harming the ecosystem. Especially for wood, paper, fish, other food products, and items from the wild, we prefer environmentally certified products and suppliers.
- To minimize waste at our facilities, we carefully manage the purchase and use of consumables and single-use items, including food, and prefer reusable, returnable, and recycled products.

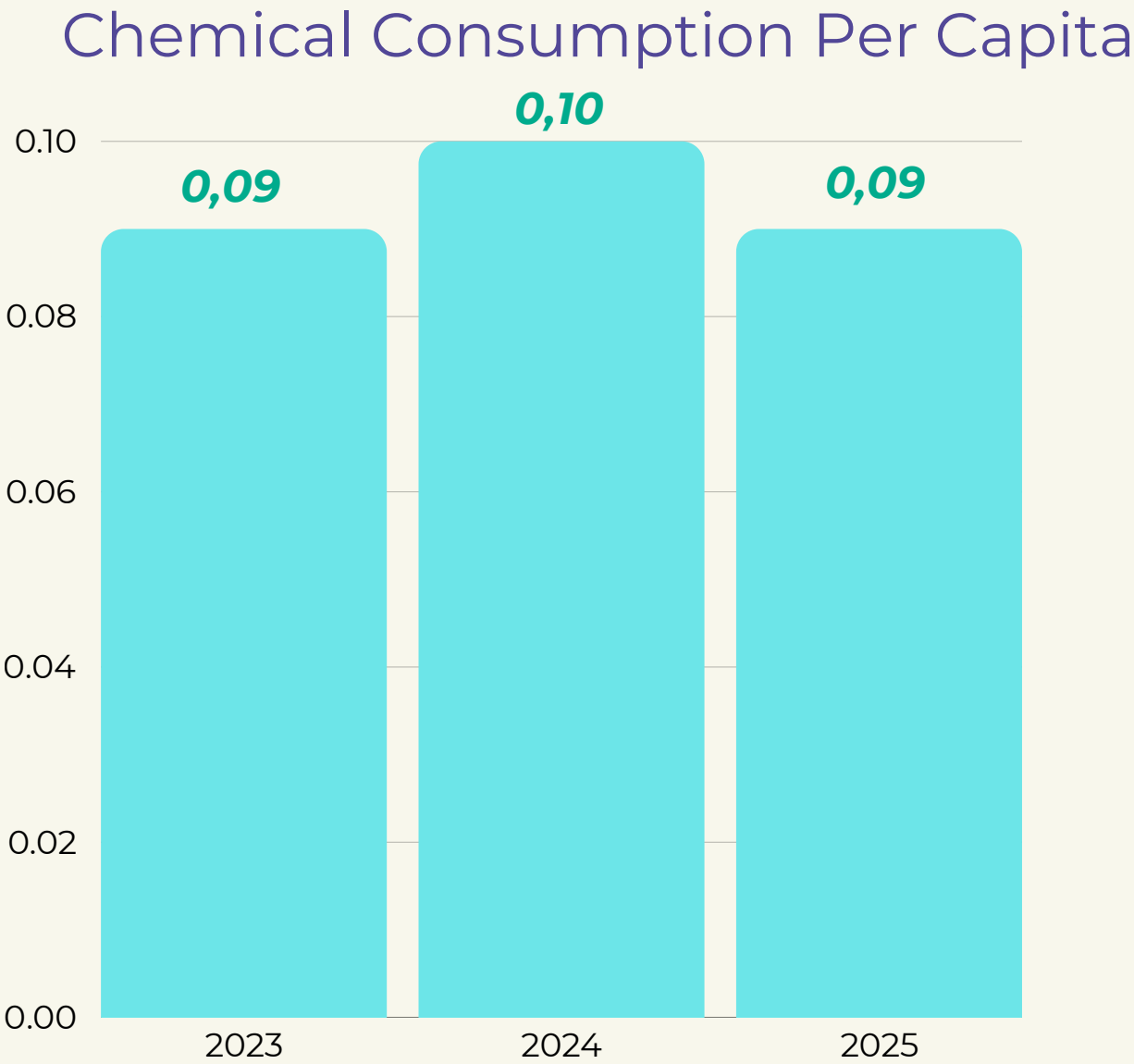
Supplier Distribution





CHEMICAL CONSUMPTION

- In our facility, chemicals are used for hygiene, maintenance, and repair. We make every effort to minimize the use of chemicals as much as possible.
- Employees who need to use chemicals are properly trained and provided with personal protective equipment.
- Material Safety Data Sheets (MSDS) are placed in necessary areas and related trainings are conducted.
- Our storage areas are equipped with necessary precautions against leaks, spills, and other situations that may harm the environment, and chemicals are stored according to regulations, the type of chemical, and the manufacturer's storage instructions.
- By using the Penguin 4U device, we aim to reduce chemical consumption and minimize waste generation.



Although the number of overnight stays increased by 2.60% in 2025, chemical consumption per guest decreased by 10%, falling from 0.10 to 0.09. This reduction demonstrates the more efficient use of chemicals and the effectiveness of our resource management practices.





STAFF LIFE



In line with the annual training plans prepared by our Human Resources Department, we provide various training programs at our hotel to enhance the personal development of our staff. These trainings include food safety and hygiene, environment and waste management, chemical usage, occupational health and safety, hazardous materials awareness, working at heights, awareness and accessibility for individuals with disabilities, sustainability (energy and environmental awareness), fire safety, first aid, legionella awareness, sexual abuse prevention, alcohol and substance abuse, natural areas and cultural/historical heritage, and orientation programs.

Through these trainings, we aim to raise awareness and promote conscious behavior among our employees. We receive support from department managers, consultant and supplier companies, as well as public institutions in delivering these programs. All training materials, including slides used during the sessions, are made accessible to our employees under the "Novum Academy" section of our hotel's website.



STAFF TRAINING IMAGES



EMPLOYEE OF THE MONTH

To boost the motivation of our staff, an “Employee of the Month” is selected each month through a voting process conducted by department managers among the nominated candidates from each department. The selected employee is awarded a plaque and a cash prize. Additionally, a collective birthday celebration is held each month for all employees born in that month.



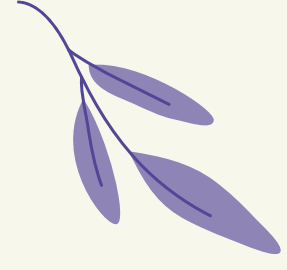


MOTHER'S DAY CELEBRATION



On the occasion of Mother's Day, flowers were distributed to our staff members to celebrate Mother's Day.





STAFF AREA ARRANGEMENTS

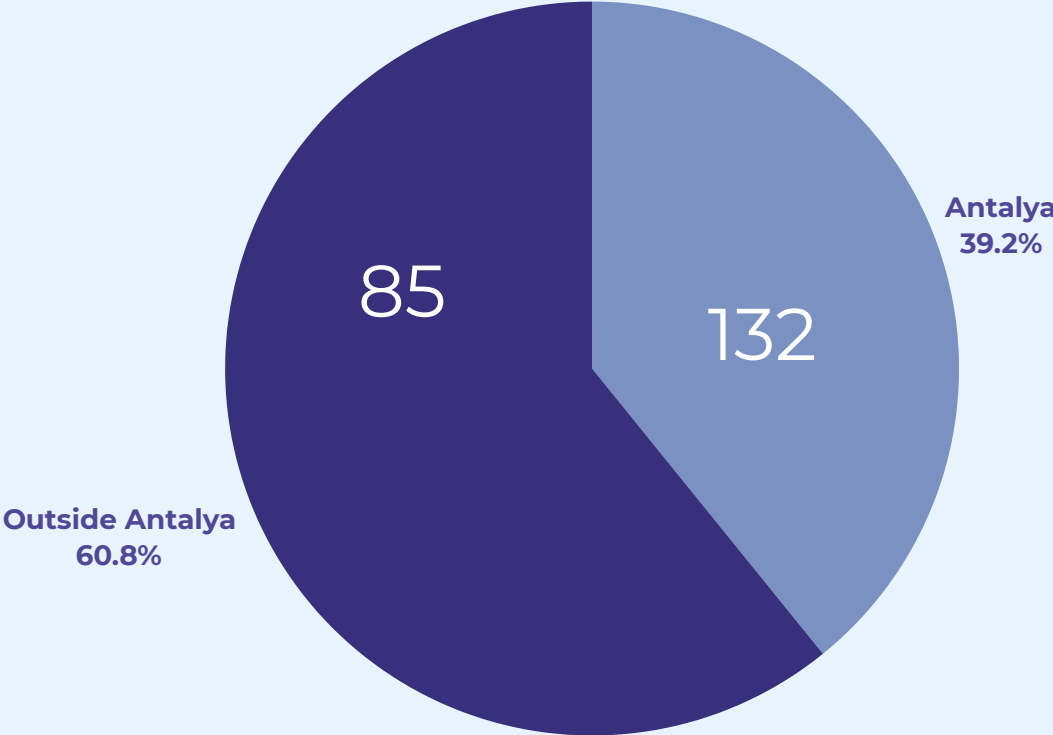
Arrangements have been made in staff changing areas and dormitory rooms.



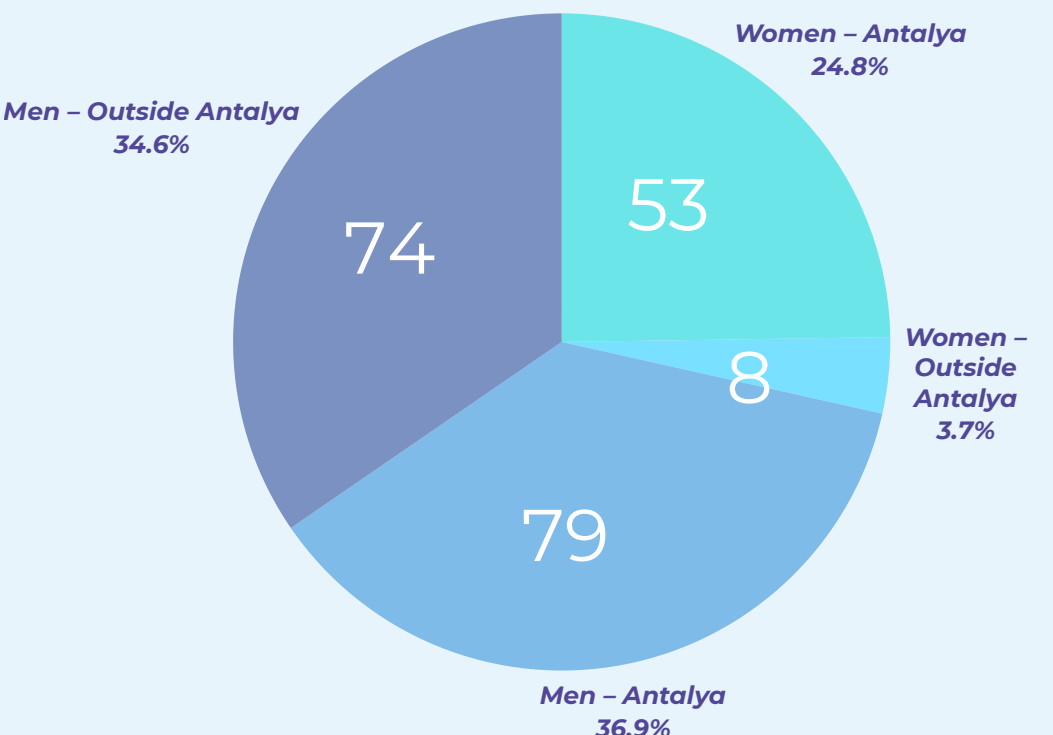


OUR STAFF DISTRIBUTION CHARTS

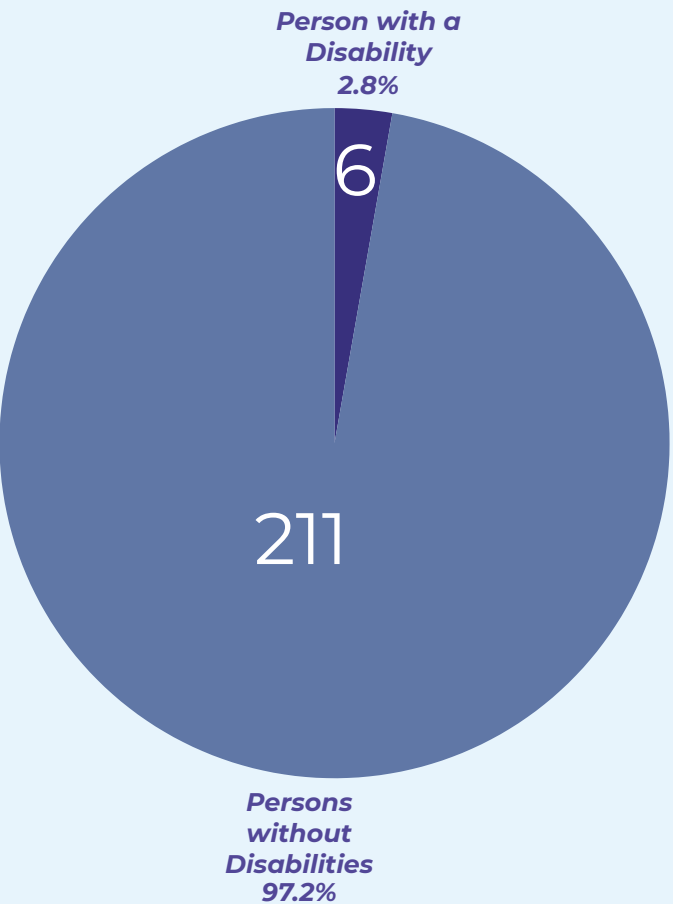
Working Personnel (Antalya/Outside Antalya)



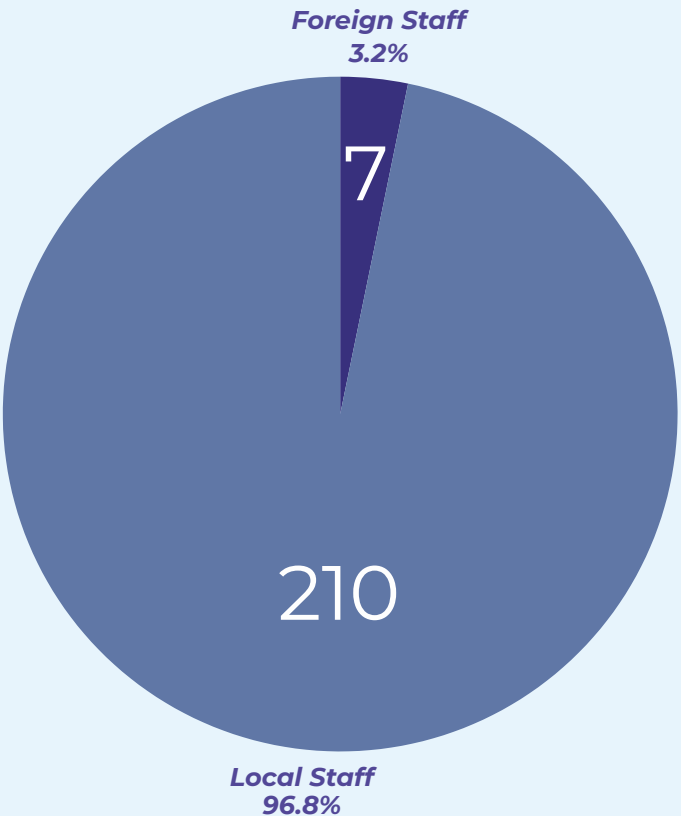
**Working Personnel
Antalya / Outside Antalya**



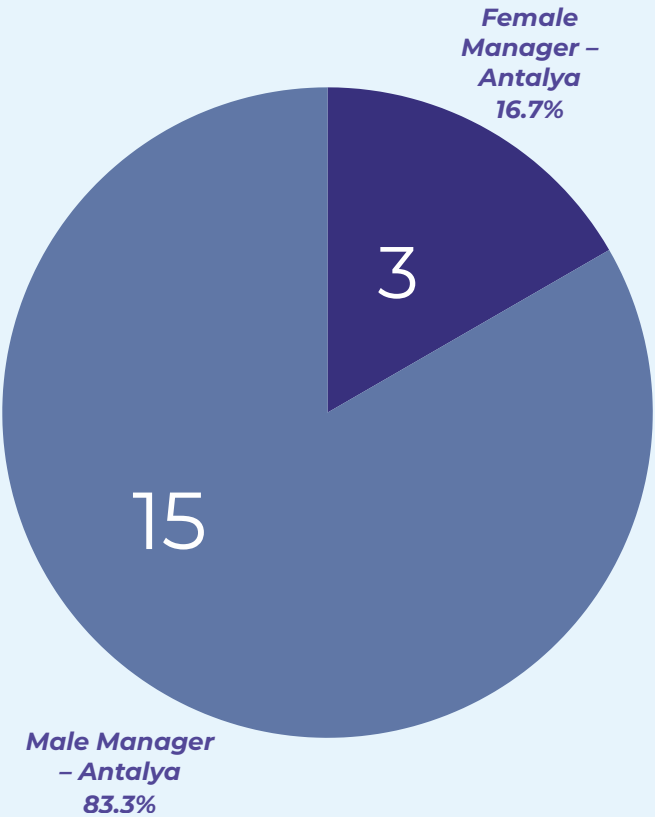
**Working Personnel
Persons with Disabilities / Persons
without Disabilities**



**Working Personnel
Foreign Staff / Local Staff**



**Staff and Managers – Female /
Male
Antalya / Outside Antalya**



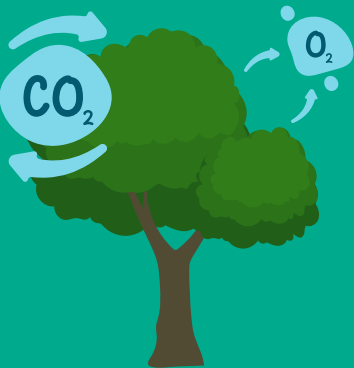
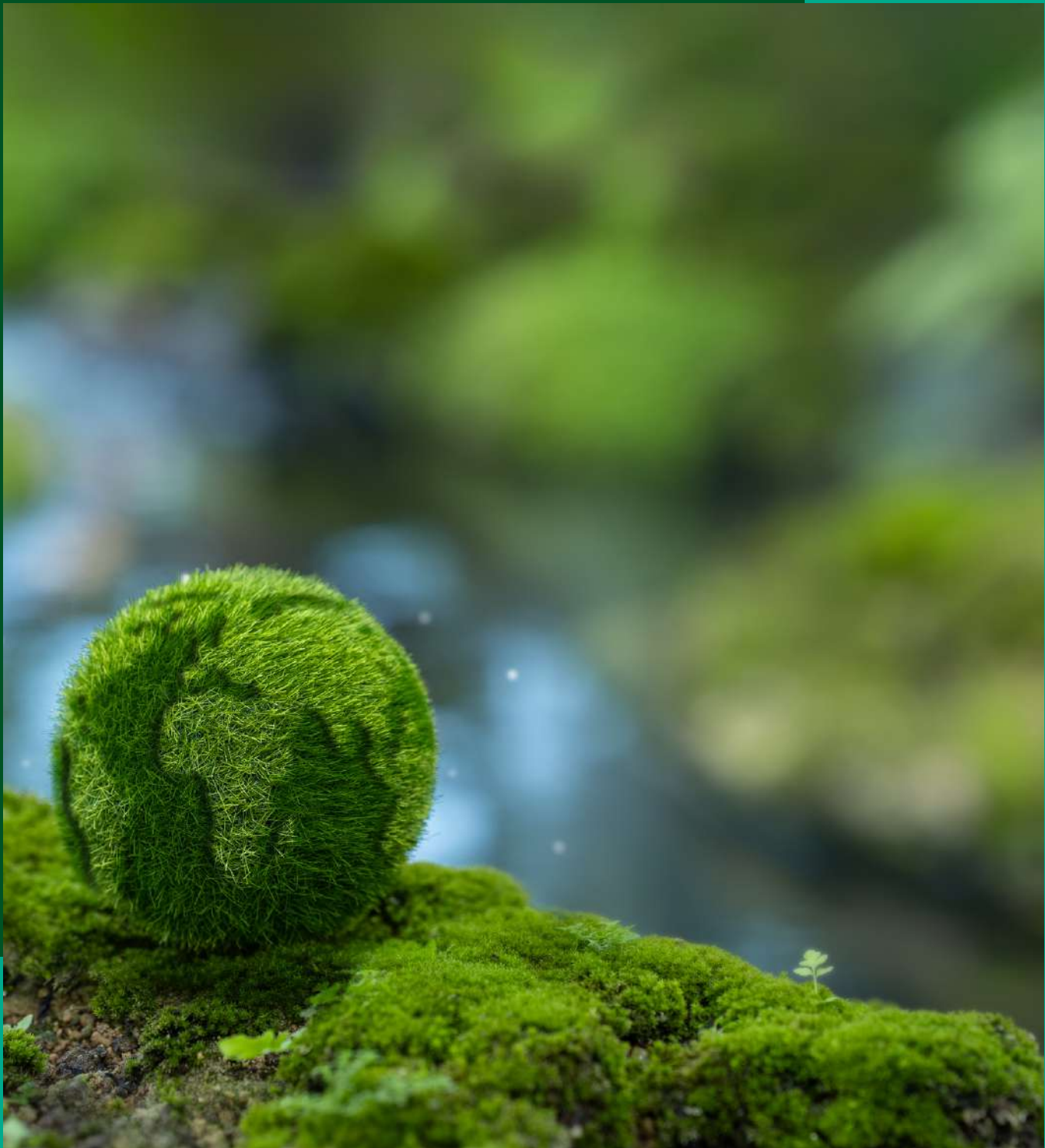
CARBON EMISSION RATES

2024 – 2025 Carbon Emission Assessment Report

Within the framework of our sustainability policy, our facility monitors its environmental performance annually and implements initiatives aimed at reducing its carbon footprint. In this context, carbon emission data for the years 2024 and 2025 have been evaluated, and the following results have been obtained.

YEAR	TOTAL (tCO ₂)	PER CAPITA (tCO ₂)
2024	4022,53	0,031
2025	4110,081	0,031

Per capita carbon emissions remained at 0.031 in both 2024 and 2025, and the maintenance of this emission level demonstrates the sustainable management of our environmental performance.



Experience the Eco-Friendly Hospitality!
Nachhaltige Gastfreundschaft Erleben!

